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Local Union No. 103

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Andrew Nichols Regional Representative Phone: (406) 590-9128 Doug Meyers Organizer Phone: (406) 410-8222

11/27/2024

TO: Members of SMART Local 103

RE: Resumes being accepted for SMART Local 103 Service/Production Organizer

Dear Brothers and Sisters:

Please be advised that Local 103 will be filling a Service/Production Organizer position. Members who are interested in applying for this position are encouraged to email resumes to Regional Manager Brandon Leatham at BrandonL@smart103.org, no later than the close of business (5:00 PM) on Tuesday, December 10th, 2024. Please include with your resume, any letters of reference, a statement of why you would like to be a Service/Production Organizer for Local 103, and what you would like to accomplish as a Local 103 Service/Production Organizer.

Applicants must comply with the International Association of Sheet Metal, Air, Rail, and Transportation Workers Constitution and Ritual, Article Twelve (12), Section 3, which requires, among other things, a minimum of 2 consecutive years of good standing in the local where he or she is a candidate preceding the appointment.

Additional requirements are as follows:

- 5 years experience minimum as a Service Technician
- Clean driving record
- Ability to travel up to 40 weeks per year as this position will cover the entire geographical region of Local 103

After receiving resumes and determining eligibility, the NWRC President and Local 103 Regional Manager will conduct interviews December 12th, 2024 in Butte, Montana. Per Article Four (4), Section 3 (b) of the NWRC By Laws, the NWRC President will make the appointment.

Again, if you are interested in pursuing this position, please email a brief resume to:

Regional Manager Brandon Leatham at BrandonL@smart103.org

In Solidarity,

Brandon Leatham

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Regional Manager, SMART Local 103